

CITY OF APACHE JUNCTION HUMAN RESOURCES OFFICE

300 E. Superstition Blvd. Apache Junction, Arizona 85119 • (480) 474-2617 • FAX (480) 474-5122



LATERAL POLICE OFFICER RECRUITMENT #11-022 **CONTINUOUS RECRUITMENT** **Open: 5/25/2011**

Internal/External Recruitment

NOTE: The results of this recruitment may be used to several vacancies in the Public Safety Department.

MINIMUM QUALIFICATIONS – HS diploma or GED and EITHER:

- (A) Current or previous AZPOST certification as a peace officer, OR;
- (B) Certified in another state, or a federal law enforcement agency as a peace officer.

SPECIAL REQUIREMENTS:

Unless certified by AZPOST prior to appointment with the City of Apache Junction, candidate will be appointed as a Police Recruit and be required to obtain AZPOST certification through the AZPOST waiver process which includes both a written and agility test within (2) months of appointment and serve a fifteen (15) month probation. *Note: Applicants that acquire AZPOST certification prior to official appointment with the City of Apache Junction will serve a 12 month probation period.*

PAY AND HOURS

Police Officer salary group 50. Salary Range \$21.96-\$23.89 per hour or \$45,690 -\$49,704 annualized depending on number of years of experience.

NATURE OF WORK

Provide quality service to the citizens of Apache Junction which includes the protection and preservation of life and property and the maintenance of an environment where people feel safe from crime and disorder; investigate crime and perform crime prevention work; enforce Federal, State and local laws and regulations. Visit the City's web site to see the job description <http://www.ajcity.net>

APPLICATION

Complete both the City of Apache Junction Police Officer Sworn application and the AZPOST Personal History (PH) form and submit the original application to the City of Apache Junction Human Resources Office, 300 E. Superstition Blvd., Apache Junction, AZ 85119.

CONTINUOUS RECRUITMENT

Applications are good for six months from date of receipt. The City reserves the right to close this recruitment with fourteen (14) days notice to be posted on the City's Internet.

EXAMINATION PROCESS

Candidates who are extended a contingent job offer will be subject to pre-employment testing that will include a drug screen, polygraph, medical, psychological, fingerprinting and an undergo an extensive

personal, employment, criminal and credit background investigation. Candidate may be subject to the City of Apache Junction Physical Agility test.

BENEFITS

- Health, dental and life insurance
 - Workers' Compensation insurance
 - Retirement plan (PSPRS)
 - Up to 96 hours sick leave per year
- Birthday Leave
 - Deferred Compensation Plans
 - up to 96-192 hours vacation per year
 - 11 holidays observed per year

EOE

When advised, reasonable accommodation, including alternative format, will be made in order for a qualified applicant with a disability to participate in any phase of the recruitment process. Contact (480) 474-2617 or TDD (480) 983-0095 to request an accommodation. Equal Employment Opportunity Plan (EEOP) can be found on the City's Internet.

The probation period for most positions is twelve (12) months. Sworn police personnel without AZPOST certification at appointment serve a fifteen (15) month probation period. All applications and supplements must be signed and received in the Human Resources Office by 4:00 p.m. on the closing date.